

Greene County Teachers:

The F.A.I.R. Foundation of Greene County wants you to know the folks in your community appreciate you and want to show it. The F.A.I.R. (Financing Alternative to Income Tax Revenue) Foundation has been created to bring support to your classroom and to recognize your hard work. The website has more information. (www.FAIRFDN.ORG)

To help you and your classroom, the Foundation is raising private donations from your community. One third of every dollar raised (for your district) is going to be available to you as a classroom grant. The online application can be found at www.FAIRFDN.ORG at the bottom of every web page and under the Grant Requests tab. The form is in this letter but you need to fill it out online. If your request meets the criteria for improving classroom outcomes and appropriate standards, we will purchase the item and have it sent to your classroom. This couldn't be simpler and has the absolute minimum of paperwork.

We will determine the amount of money available on 30 April of each year. These grants will be available starting 1 May through 31 December; or, until those funds are depleted. Grants will be given on a first come, first serve basis but we will provide at least 6 grants based on the funds given.

Currently, your district has at least six \$50 grants available. Please track the final dollars available for your district on the home page of our website. Also, please encourage those you know to donate to the F.A.I.R. Foundation. After all, we are only asking for \$1 a month from every family in Greene County.

The bottom line, our goal is to help you help our kids

Our community is also committed to recognizing and rewarding the best teachers in your school district. The top 10% of teachers in your district are eligible to receive cash awards. One third of the money raised for your school district will be split among the winning teachers. In addition, your district will recognize your achievement and you will be immortalized in the F.A.I.R. Foundation Hall of Fame, found on our website. Top teachers will also receive a Crystal All Star Trophy. Recommendation forms are found on our website and are available for anyone in the community to submit. A sample is attached. Recommended teachers will then be measured against Master Teacher criteria to determine the top 10%. This analysis will be done at the Greene County ESC in conjunction with school curriculum administrators. All measurement criteria are available for review at www.FAIRFDN.ORG.

Fund Request Form	
Name:	Teacher Class:
School:	School District:
E-Mail:	Phone:
Classroom Need:	
Requested help and how it will help fulfill learning objectives for that year:	
Was request for support made to school? ☐ Yes ☐ No	
Cost:	
Form for purchase - has the item number (if applicable) with address and organization you wish to have it purchased from.	
Do you attest that all is true and uses are legal, moral and ethical and in the best interest of the students in your classroom? ☐ Yes ☐ No	
Send Request	

Lastly, you should know that one third of every dollar contributed goes into an endowment to provide future funds for classroom grants and teacher awards. The funds will be invested through the Greene County Community Foundation, Ed Marrinan Executive Director. Each year, we will take the three year average of the funds held in the endowment and pass along 10%. This will be split between the two categories. Hopefully, we will build the endowment to the point that it provides continued and growing funds for classroom grants and teacher awards.

Greene County has a history of great schools and great teachers. We want to thank you and every teacher for your dedication and commitment to our children. We appreciate all you do.

Barry and Joyanna James
Founders
F.A.I.R. Foundation

Teacher's Name:

When nominating an outstanding teacher, please write a narrative in support of each of the following criteria:

A. Distinguished Teaching: Focus on Students - Teachers analyze individual and group student development to connect instruction to students' needs, interests and prior knowledge. They strive to create an environment that engages learners in inquiry, promotes high levels of learning for all students and creates a culture of civility and success.

B. Distinguished Teaching: Focus on Content, Instruction and Assessment - Teachers have a deep and reflective understanding of the academic content they teach. They use multiple assessments to evaluate student learning and inform instruction. They continually reflect on student outcomes and make decisions to promote high levels of learning for all students.

C. Continued Professional Growth - Teachers engaged in continuous professional development and reflection. They use multiple resources to shape the focus and goals of their professional development including student learning, assessment data, researched best practices and school and district goals. They evaluate their personal growth, understanding and application of knowledge and develop an appropriate professional plan. Perform thoughtful stewardship responsibilities for the school community and the profession. Teachers work with communities to create relationships; share knowledge, practice and responsibility; communicate effectively and support student learning.

Your Name:

Your Email: